Youth Worker: Tukimut After-school Program

(INTERNAL/EXTERNAL POSTING)

Inuuqatigiit Centre for Inuit Children, Youth & Families is a multi service non-profit organization serving Inuit children, youth, and their families, dedicated to providing cultural, educational, and support services in a caring, respectful, and collaborative environment that fosters strong and proud Inuit children and families.

Position #	2025-180
Position Title	Youth Worker – Tukimut Afterschool and Camp Program
Posting Date	November 19, 2025
Start Date	ASAP
Position Status	Part-time, determinate
Salary Range	Inuuqatigiit Centre offers a competitive wage and benefit package.

POSITION SUMMARY

Under the supervision of the Program Coordinator, the Youth Worker assists, prepares, and delivers evening activities for the Tukimut After-school Program. The Youth Worker will assist evening program staff with serving meals, DNT transportation, planning and delivering activities, and daily cleaning. The Youth Worker will communicate regularly with the Program Coordinator for scheduling, concerns, ideas, and supplies needed for the program.

KEY DUTIES AND RESPONSIBILITIES

- Assist program team with preparing activities and supplies
- Plan, facilitate and lead day program activities for youth
- Adapt programs to include all participants
- Communicate effectively with Program Coordinator on program needs
- Assist with serving meals and snacks
- Assist with DNT Transportation pickups and drop offs
- Always supervise participants in activities
- Be a positive role model and use positive behavior guidance strategies
- Actively participate in team meetings and trainings
- Assist in daily cleaning and sanitization of the program space

ENVIRONMENTAL FACTORS

- Must demonstrate stress resistance and stamina in working with youth
- Regular physical activity associated with program activities, and carrying material/ supplies
- Mental effort is required to deal with stress related to safety and security of youth and delivery of programming and effectively deal with crisis

KNOWLEDGE AND SKILLS

- Written and spoken fluency in Inuktitut an asset
- Experience working with Inuit or Indigenous communities
- Knowledge of the needs of Inuit youth
- Knowledge of Inuit culture and community
- Knowledge of Inuit and non-Inuit community services and supports
- Ability to communicate effectively orally and in writing
- Ability to work in a collaborative staff team environment
- Ability to function effectively in a high stress, high noise environment

- Ability to respond effectively in crisis situation
- Flexibility, enthusiasm, and commitment to youth

QUALIFICATIONS & REQUIREMENTS

- Inuit descent required
- Working towards High School diploma
- Vulnerable Sector Check required in keeping with Inuuqatigiit Personnel Policies and Procedures
- Medical certification of good health
- TB Test if applicable and other immunizations up-to-date
- COVID-19 vaccine (Dose 1 & 2)
- CPR / First Aid Certification (or willingness to become certified)

Please apply with a cover letter and up-to-date resume to: Human Resources Department, at jobs@inuuqatigiit.ca

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Inuuqatigiit Centre is committed to creating a more representative workforce so it can better understand and serve the needs of our Inuit community in Ottawa.

Employment in some positions requires an acceptable criminal record check. Possession of a criminal record will not necessarily disqualify candidates from further consideration.

Eligibility list may be created to fill future vacancies.

Job descriptions may be obtained by email or on the website.

Note that accommodations are available for applicants with disabilities throughout the recruitment process.

If you require specific accommodation, please contact the HR Department through the information provided above, so that we can make suitable arrangements with you.

When two equally qualified candidates are considered for the same position, preference will be given to the candidate of Inuit descent.

Only those applicants selected for an interview will be contacted.

This position is dependent upon funding approval.

We thank all who apply to this position.