INTERNAL/EXTERNAL POSTING

Inuuqatigiit-Centre for Inuit Children, Youth and Families is a multi service non- profit organization serving Inuit children and youth and their families, dedicated to providing cultural, educational, and support services in a caring, respectful and collaborative environment that fosters strong and proud Inuit children and families.

Position # 2026-202
Position: Gender Based Violence Community Support worker
Posting Date September 28, 2026
Start Date: ASAP
Hours: Full-Time determinant to July 31, 2029
Salary Range: Starting at $49,750.00 plus benefits

POSITION SUMMARY

Under the supervision of the Manager of Family Well-Being, the Gender-Based Violence Community Support Worker provides trauma-informed, culturally safe support to Inuit affected by gender-based violence. The position is responsible for safety planning, crisis intervention, advocacy, system navigation, referrals, and family-preservation supports. The worker assists clients in accessing community resources, safe spaces, and protective services, including support with Children's Aid Society matters, while promoting safety, well-being, and empowerment.

KEY DUTIES AND RESPONSIBILITIES

- Plan and implement effective outreach strategies to existing and prospective clients through ongoing communications with community, agencies and parents e.g. flyers, emails to partner agencies
- Plan and deliver safe and culturally appropriate workshops and/or groups on a regular basis for clients affected by gender-based violence.
- Identify and report on concerns and issues related to client engagement to Manager of Family Well-Being.
- Plan and purchase supplies for clients affected by GBV.
- Provide transportation assistance to clients to attend appointments and seek assistance
- In collaboration with Manager of Family Well-Being, engage community members to support program implementation and uptake

ACCOUNTABILITY

- Accountable for the sage delivery of supports
- Accountable to support parents and families of participants as required

WORKING RELATIONSHIPS

- Develop supportive and professional rapport with Inuuqatigiit Centre staff.
- Participate in conflict resolution when required
- Develop positive relationships with children/youth and parents at Inuuqatigiit Centre
- Provide emotional support and encouragement to parents
- Act as a positive role model to promote professional values and ethics within Inuuqatigiit Centre and to parents
- Assume leadership role for all aspects of parental engagement and support activities and services including emergency situations
- Demonstrate autonomy and initiative

EXTERNAL COMMUNICATIONS

- Communicate with clients on a regular basis i.e. letters, field trips, health bulletins, etc.
- Foster strong community engagement in FWB programs, e.g. Elders, resource people
  Liaise with other service providers, programs and professionals in the community to facilitate referrals and maintain effective linkage and referral protocols

WORKING CONDITIONS

- Work a regular schedule, with occasional evenings, weekends or additional hours to meet client and program needs.

KNOWLEDGE AND SKILLS

- Fluency in Inuktitut would be an asset
- Knowledge of the needs of Inuit children, parents & families
- Knowledge of Inuit and non-Inuit community services and supports
- Ability to communicate effectively orally and in writing
- Ability to operate computer systems and relevant software
- Strong organizational, program planning, evaluation, fiscal management, and problem-solving skills.
- Ability to respond effectively in crisis situations
- Ability to work in a collaborative staff team environment

QUALIFICATIONS AND REQUIREMENTS

- Inuit descent preferred
- Post-secondary education in related field an asset
- Minimum of one year of experience in:
    - Supporting individuals who have experienced GBV and/or involvement with child protection agencies
    - working with Inuit communities, and
    - working in a family-oriented program, and
    - organizing and facilitating groups

CONDITIONS OF EMPLOYMENT

- Negative COVID-19 test;
- TB Test, if applicable, and other immunizations up-to-date;
- Medical certification of good health;
- Vulnerable Sector Check required in keeping with Inuuqatigiit Centre Personnel Policies and Procedures;
- CPR / First Aid Certification (or willingness to become certified);
- Ontario Driver's License required and access to a reliable vehicle is an asset; and Ability to handle difficult and painful emotional situations and establish healthy boundaries, understands the importance of and practices work life balance

Please apply with a cover letter and up-to-date resume to: Human Resources Department, at jobs@inuuqatigiit.ca

Inuuqatigiit Centre is committed to creating a more representative workforce so it can better understand and serve the needs of our Inuit community in Ottawa.

Employment in some positions requires an acceptable criminal record check. Possession of a criminal record will not necessarily disqualify candidates from further consideration.

Eligibility list may be created to fill future vacancies.

Job descriptions may be obtained by email or on the website. Note that accommodation is available for applicants with disabilities throughout the recruitment process.

If you require specific accommodation, please contact the HR Department through the information provided above, so that we can make suitable arrangements with you.

When two equally qualified candidates are considered for the same position, preference will be given to the candidate of Inuit descent. Only those applicants selected for an interview will be contacted. This position is dependent upon funding approval.

We do not use automated or AI- based systems to screen candidates.

We thank all those who applied