# Ottawa Inuit Children's Centre



## Executive Director and President's Welcome

As you walk through the doors you can hear the sounds of the children; some are laughing, some are talking and some are loudly learning the challenges of sharing. You hear the voices of the teachers, full of warmth yet at times firm. You see the staff working away at their desks, in the kitchen cooking and educating our children. You see children learning through the wonder of play and you may get a glimpse of them drumming or throat singing. You smell the delicious, healthy food being prepared for our children. Most importantly you feel that you are in a home, a place where adults come together for one purpose, and that is to create a space that is nurturing for our children and youth; a place that celebrates who they are as members of a community, of a culture and of a city. You feel the warmth, you see the children flourish and you hear the sounds of people engaged in ensuring that the future will be one filled with hope and success. The OICC is not an agency, it is a community. It is a place where staff care for the children, for each other, and for the parents and community we serve.

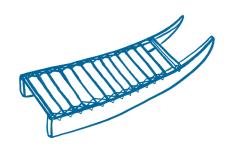
This year was no exception as we saw our youth services expand yet again. Propeller Dance, a professional dance company that provides unique, inspirational, and inclusive dance opportunities in Ottawa became a new partner in our youth programming. We saw our children glow as they practiced and performed a magical dance that retold an Inuit legend. We received many calls from thankful parents for the "I am Proud" posters produced by the Aboriginal Educational Committee with OICC as the lead, and distributed to OCDSB and OCSB schools throughout Ottawa. We were invited to sit at the technical table for the Ministry of Children and Youth Services where a provincial Strategy for Aboriginal Children and Youth will be created.

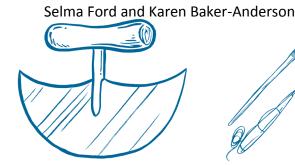
Parents and volunteers are an important and significant part of this community. Throughout the year you showed up to focus groups, participated in interviews and generously gave of your time and lent your voice to ensure that the provincial Strategy for Aboriginal Children and Youth will be reflective of the needs of the Inuit community. You brought cultural experiences and wisdom to the youth and children in all our programs. These and many other contributions ensure that the children and youth are at the centre of our community.

Thanks to funding from the Ontario Trillium Foundation, we did a thorough review of our human resources policies and practices. We are constantly reviewing our work to ensure that the foundation of this agency is strong and relevant. As we look to the future, we will continue to seek out funding to build on our successes and to ensure that we can keep providing quality programs so that we can continue to meet our vision: Strong Culture, Strong Families, Strong Community.











## Contact Information

### www.ottawainuitchildrens.com

224 McArthur Avenue Ottawa Ontario K1L 6P5

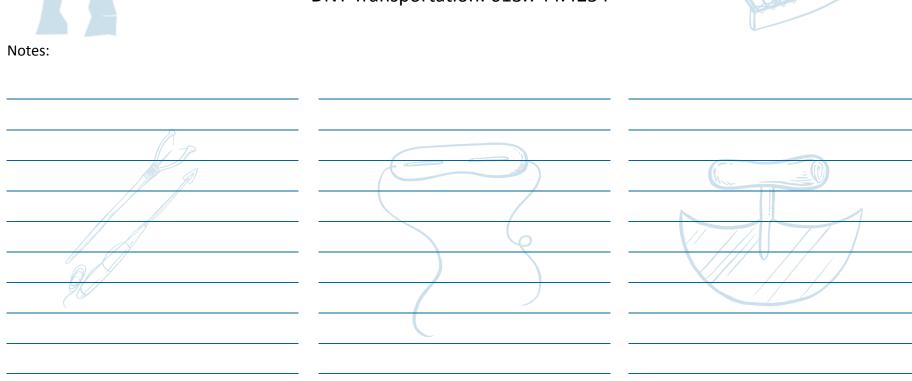
613.744.3133 Fax: 613.744.4799 230 McArthur Avenue Ottawa Ontario K1L 6P5

613.744.3133 Fax: 613.744.7629 76 Queen Mary Street Ottawa Ontario K1K 1X7

> 613.746.5400 Fax: 613.746.5405



DNT Transportation: 613.744.4254



## Tukimut Afterschool Program



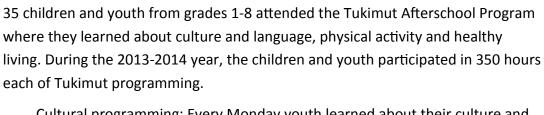














Cultural programming: Every Monday youth learned about their culture and once a month they ate country food. Elders came to Tukimut for storytelling, and taught legends about Sedna and The Owl and the Raven. Youth also learned how to light a qulliq.



Recreation Programming: Tuesdays focused on physical activity and healthy living. Participants played dodgeball, basketball, soccer, freeze tag and Inuit Games among many other sports.



Art Programming: On Thursdays, an art teacher from the Ottawa School of Art came and helped youth create different art pieces.

We had a Healthy Life Choices program with Mamisarvik Healing Centre where we talked to our youth about being healthy and how to handle peer pressure.

During the winter, youth were teamed up with the "I Love To" programs through the City of Ottawa, and Jumpstart which offered skating and skiing lessons. We had 15 youth registered for skating and 16 for skiing. Each participant received free skates and skis. At the end of the skating program youth were invited to skate at the Canadian Tire Centre.

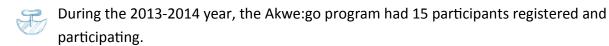
In addition to having 4 great staff (Dion, Jasmine, Kayla and Thomas) we were also lucky to have Daniel who volunteered with us. Two volunteers from Ashbury College contributed tutoring skills each week.

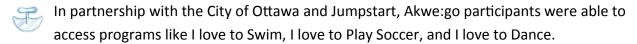
Funder: United Way and Ministry of Tourism, Culture and Sport

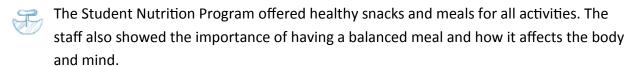
	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
14	Purple=Early Years Programming 1  Red=Community events  Green=Youth Programming			1 Nurse Visit	2	3	4
200	5	6	7 Wear your favourite Jersey Day	8	9	10 Kindergarten PD Day	11
ber	12	13	14	15	16 Annual General Meeting	17 Music Trivia Fundraiser	18
C t O	19	20	Field Trip to Proulx Farm	22	23	24	25
	26	27	28	29	Tukimut Halloween Party	31	

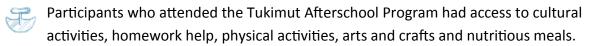
## Akwe:30

The Akwe:go Urban Aboriginal Children's Program works with at risk children between the ages of 7 and 12 to provide individualized support to their specific needs. The program provides a direct, individualized service approach to address the child's specific needs based on one of the 5 program objectives: Provision of Social Supports; Health and Physical Development; Institutional Interventions; Children with Disabilities/FASD; and Children in Care.









Girls' Club was held and focused on Self-Esteem, Life Skills and Body Image through group activities facilitated by a registered Art Therapist, Guest Speakers, Public Health Nurses, Elders etc.

🥏 A weekly Boys' Club was held for 10 participants.

Children in care were part of a monthly culturally-focused evening where an Elder taught about the traditional way of life. There was country food provided as well as Inuit games, making it an enjoyable way to incorporate our culture into programming.

**Funder: Ontario Federation of Indigenous Friendship Centres** 



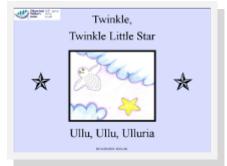




	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY		
7	Purple=Early Year	rs Programming			Fundraiser with Son November 5, 201	amko Toys begins 14	1		
	Red=Community events								
	Green=Youth Pro	gramming			chool Boards Hall 110 Laurier				
r 2	2	3 Crazy Hair Day	4 Head Start and Preschool Walk to North River Park Rainbow Day	Nurse Visit  Girl's Group  Begins	6 Head Start and Toddler Walk to North River Park Superhero Day	7	8		
nbe	9	10	11	12	OCDSB Community Feast 5:30-8:00pm	14	15		
Vgml	16	17	18	19	20	21 Kindergarten PD Day—Child Care Centre Open	22		
OK	23 30	24	25	26	27	28	29		

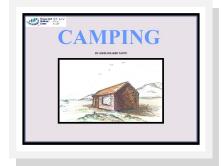
## Baby and Mc Bookmaking

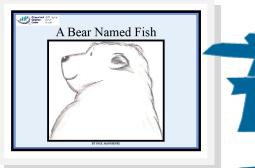




An 8-week Baby and Me bookmaking workshop was delivered to ten parents of Inuit children. These workshops encouraged parents to write their own stories for their children and were written in English and Inuktitut. The Family Literacy Coordinator worked on production and dissemination of the books.

The project produced 10 delightful English/Inuktitut children's books beautifully illustrated by one of the OICC parents. The bookmaking workshop promoted the retention of Inuktitut and fostered strong literacy skills.

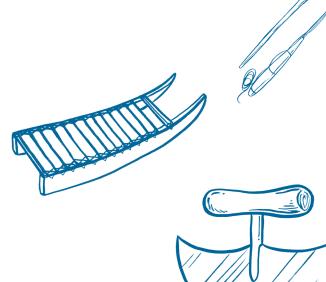






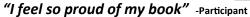


**Funder: Community Foundation of Ottawa** 









"I'm so excited to read these stories to my son." -Participant

	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
014		1	2	3 Nurse Visit	4	5	6 Christmas party Knights of Columbus
r 2	7	8	9 Field Trip to Briggs Tree Farm	10	11	12	13
og qu	14	15	16 Dress in Red and/or Green Day	17	18 Christmas Party	Last Day of Programs before Christmas	20
egmf	21	CLOSED	23 CLOSED	24 CLOSED	CLOSED  Merry Christmas!	26 CLOSED	27
2	28	CLOSED	30 CLOSED	31 CLOSED	Purple=Early Yea  Red=Community  Green=Youth Pro	events	

## I am Well Program

The I am Well Program supported children, youth and their parents through a variety of programs and workshops.

Some of these supports included: Body Breaks, 1-on-1 counselling, Women's Healing Circle, Father's Group, Art Therapy and Youth Group including Brains and Brawns for a total of 384 sessions with people of all ages. This program also referred participants to outside agencies to accurately support them.

<u>Women's Healing Circle</u> - The women's healing circle served 13 mothers of children in the OICC programs. Circle included activities and workshops, dinners and check ins. Circles helped the women build strong bonds with one another and allowed the women to speak in a safe and secure environment. Some activities included: making palaugaq, lighting a qulliq, self- esteem building workshops, employment readiness, self-care, relaxation and cooking.

<u>Father's Group</u> - The father's group served 6 fathers. Group offered the fathers a chance to connect with one another as well as bond over the demands of being a parent. Some activities included: hockey, parenting workshops, cooking, life skills, employment readiness, and self-care.

<u>Youth drop in</u> - The drop-in for youth occurred biweekly and offered youth a chance to hang out with their peers in a safe, secure environment. Drop in served ten youth ages 13-18 and activities included: homework help, life skills, workshops/training sessions, one-on-ones, talking circle, fundraising and volunteer work, among many other activities.

The Mental Health Coordinator became certified as a Mental Health First Aid Trainer and shared her knowledge and facilitated a Mental Health First Aid workshop to OICC Staff.

**Funder: United Way** 

"I love my Tuesday
Nights with my
ladies, I look forward
to it every week"
-Parent Participant











"I love coming to drop in because we get PALAUGAQ!" -Youth Participant

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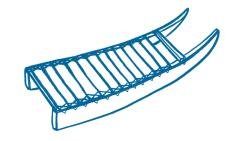
	SUNDAY	MONDAY	THECDAY	WEDNECDAY	THURCHAY	EDIDAY	CATUDDAY
			TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	Purple=Early Year	rs Programming		2 3			
	Red=Community	events			CLOSED	CLOSED	
	Green=Youth Pro	gramming					
	4	5 Return to Classes Tukimut Begins Again	6	7 Nurse Visit	8	9	10
2	11	12	13	14	15	16 Kindergarten PD Day—Child Care Centre Open	17
	18	19	Field Trip to St Laurent Complex	21	22	23	24
	25	26	27 Crazy Hair Day	28 Dental Screening and Varnishing Parent-Teacher Interviews	29 Dental Screening and Varnishing Parent-Teacher Interviews	30 Parent-Teacher Interviews	31

## Inuit Day

With funding provided by the City of Ottawa's Heritage Fund, we held a very successful Inuit Day at our centre on February 22, 2013. The purpose of Inuit Day is to celebrate Inuit culture in an urban setting, providing an opportunity for Inuit and non-Inuit to come together and share food, participate in activities and honour our northern culture. Over 300 people attended this past Inuit Day and Mayor Jim Watson made a City proclamation, making it officially Inuit Day! Students from Nunavut Sivuniksavut performed and some Elders enjoyed being a judge in a Bannock Bake Off! A Bannock Baking competition complete with prizes for the winners. A throatsinging competition was also held with contenders of all ages.

















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	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4 Nurse Visit	5	6	7 Inuit Day
2	8	9	10	11	12	13 Kindergarten PD Day OICC CLOSED	14
	15	16 Family Day CLOSED	17	18	19	20	21
	22	23	Field Trip to Cosmic Adventures	25	26	27	28
		Purple=Early Years Programming  Red=Community events					
	Green=Youth Pro	gramming					

## Bridging the Gap

The Bridging the Gap Program was designed to support Inuit children in Ottawa schools. This past year that was achieved through cultural awareness, one on one support, parent engagement in schools and teacher training.

Program staff made 36 presentations in 25 elementary school visits during the year, reaching 1,520 students from Junior Kindergarten to Grade 8. Presentations ranged in length from 30 minutes to 2 hours and the audience varied from 9 to 300 students. There were 13 High School presentations reaching over 1000 students. Thirteen high school students identified as Inuit after hearing a presentation.

There were 8 high school students and 14 elementary school students that received ongoing one on one support.

The Ottawa Inuit Children's Centre took the lead in the 'We are' Posters now seen throughout Ottawa schools. Staff are key members in the Aboriginal Education Committee which has also produced resources for schools. Support for teachers was given in the form of 2 full days of training and bus tours to Aboriginal agencies in Ottawa.

Funder: Ottawa Carleton District School Board (Elementary), AANDC—Urban Aboriginal Strategy (High school)







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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY		
1	2	3	4 Nurse Visit	5	6	7		
8	9	10	11	12	13	14		
15	16 Child Care Open, Head Start and Kindergarten Closed March Break Camp	17 Child Care Open, Head Start and Kindergarten Closed March Break Camp	18 Child Care Open, Head Start and Kindergarten Closed March Break Camp	19 Child Care Open, Head Start and Kindergarten Closed March Break Camp	20 Child Care Open, Head Start and Kindergarten Closed March Break Camp	21		
22	23	Yad SdrawkcaB (Backwards Day) Wear clothes Backwards!	25	26	27	28		
29	30	31	Purple=Early Years Programming  Red=Community events  Green=Youth Programming					

## Ugausivut Language Program

The Uqausivut program had five main components: maintaining/developing items and promoting lending library; Inuktitut classes; Agency Inuktitut classes, Children's circles and the development of story sacks.

**Lending Library:** The lending library, composed of culturally relevant books, artifacts, games, music and activities was used more than 500 times.

**Agency Inuktitut Classes:** Agency Inuktitut classes were offered to four agencies in five, two hour sessions. There was 25 participants.

**Inuktitut classes**: Two sessions with four different levels of Inuktitut were taught to a total of 116 participants: children and youth (4-16), adult introduction to Inuktitut, adult intermediate and adult advanced class.

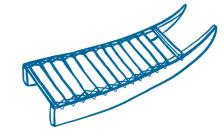
**Children's Circles:** Circles were provided to all the children in the early years programming on a daily basis.

**Story Sacks:** Thirty Story Sacks were created. Each story sack includes the book and various activities that focus on language and cultural development such as, literacy pages, writing pages (words are written in English, Inuktitut syllabics and Roman orthography), songs, legends, board games, puppets, stuffed animals, memory games, art projects and science experiments.

**Funder: Department of Canadian Heritage** 















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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Purple=Early Year Red=Community Green=Youth Pr			1 Nurse Visit	Join Us For Easter Lunch	Good Friday CLOSED	4
5	6 Easter Monday CLOSED	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22 Wear Green Day	23	24	25
26	27	28 Field Trip to the Experimental Farm	29	30		

# Tumiralaat Child Care Centre

Primarily funded by the City of Ottawa, the Tumiralaat Child Care Centre had 35 children enrolled for a total of 2178 hours each last year. With culture in the forefront, children were instructed in both Inuktitut and English and had the opportunity to eat country food, wear traditional clothing, attend cultural performances, and be engaged in cultural activities such as skinning a seal and lighting the qulliq.

Guided by the 6 components of the Aboriginal Head Start, children also received monthly health checks by a Wabano nurse and dental screening and varnishing 3 times during the year, healthy meals/snacks, and stimulating, engaging, and developmentally appropriate activities to promote healthy growth. Parents were assisted with one-on-one support, evening programming, assistance with forms, support for complicated or intimidating meetings/appointments, and referrals to supporting agencies as required.

















	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	Purple=Early Year	rs Programming				1	2
	Red=Community	events					
	Green=Youth Pro	gramming					
5	3	4	5	6 Nurse Visit	7	8	9
5	10 Mother's Day	11	12	13	14	15	16
S S	17	18 Victoria Day CLOSED	19	20	21	22	23
	24 31	25	26 Field Trip to Mer Bleue Bog	Dental Screening and Varnishing	Dental Screening and Varnishing	29	30

## Junior and Senior Kindergarten



The OICC Kindergarten Program completed its 4th year of partnership with Robert E. Wilson Public School and the Ottawa Carleton District School Board. With the support of 1 part-time and 3 full-time teachers, 18 children who were registered in either the Tumiralaat Child Care Centre or Sivummut Head Start were enrolled and completed 1222 hours of instruction in Inuktitut, French and English.

The class hosted cultural visitors and community helpers, participated in field trips and attended monthly character assemblies at the "big school" down the street. The 'kinders' also benefited from weekly access to country food, daily transportation for most children, monthly Well Child Checks by a Wabano nurse, dental screening and varnishing, cultural special guests and community visitors, and participating in cultural performances.

Parents with a child enrolled in the Kindergarten class had access to one-on-one support with a Family Support Worker, assistance with application forms such as birth certificates and public school, support when working with Children's Aid Society, and referrals to medical clinics, addiction treatment or counselling services.

Funders and Partners: Ottawa-Carleton District School Board,

**Robert E. Wilson Public School** 

**Public Health Agency of Canada** 

**City of Ottawa Child Care Services** 

	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 Registration for School's Cool Ages 3-5 Begins	2	3 Nurse Visit	4	5 Kindergarten PD Day—Child Care Centre Open	6
012	7	8	9	10	11	12	13 Early Years Year-End Celebration
8	14	15	16	17	18 Last Day of Head Start	19	20
Jung	National Aboriginal Day Father's Day	Registration for Camp Begins	23	24 Head Start Parent-Teacher Interviews	25 Head Start Parent-Teacher Interviews Last Day of Kindergarten BBQ	26	27
	28	29	30	Purple=Early Yea  Red=Community  Green=Youth Pro	events		

## Youth Steering Committee and Exchange

The Youth Steering Committee was made up of 15 youth, 13-21 years old. They focused on helping each other with homework, and getting support to find employment. They provided a youth centered perspective to the Ottawa Inuit Children's Centre as well as leadership skills with younger Inuit. They met bi-weekly for 1.5 hours.

The OICC Youth Steering Committee took part in a once in a lifetime opportunity with the YMCA Exchange in May 2013. The exchange was to get kids from a remote First Nation community to experience what it means to be an urban Inuk, and for urban Inuit to experience what it means to live in an isolated community. First, the OICC youth hosted a group of 27 grade 8 students from a First Nation community called Webequie. The Webequie kids experienced activities such as a Queen Mary Street cleanup, a trip to the Museum of Civilization, potato and cabbage planting at an Ottawa Food bank farm, a tour of Parliament Hill, and also a night at the movies. The groups also had the exciting opportunity to go to Canada's Wonderland.

The Youth Steering Committee left for Webequie First Nation on June 1<sup>st</sup>. Upon arrival they were greeted by the youth whom they had met only weeks before. It was good to see their faces and to hear shy whispers! The mornings were spent at the school making different crafts. Most of our youth made a couple dream catchers and some other small crafts to give as gifts. With the aid and assistance of the Rangers, we learned how to build a temporary shelter when lost, how to find North, how to make a smoke signal with no tools, and even how to use different plants for different ailments. One evening the Youth were offered the opportunity to participate in a Sweat Lodge ceremony. The participants had such a great time and are hoping to do another exchange!

Funder: United Way and the YMCA of Greater Toronto - Youth Exchanges









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	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	Purple=Early Year	rs Programming		1	2	3	4
	Red=Community events  Green=Youth Programming						
	5	6 School's Cool Begins	7	8 Last Day for Camp Registration	9	No School's Cool Program	11
2	12	13 Summer Camp	14 Summer Camp	15 Summer Camp	16 Summer Camp	17 Summer Camp No School's Cool Program	18
<b>)</b>	19	20	21	22	23	No School's Cool Program	25
	26	27	28	29	30	31 No School's Cool Program	

## Elders







**Elders-Youth Legacy Project.** This was an exceptional project with wonderful involvement from our youth, elders, staff and the amazing Propeller Dance team. A legend was taught and then interpreted into movement and dance by the youth. We were thrilled to have been partners in such a fabulous collaboration and we know that it has had positive and lasting impact on everyone involved.

**Funder: Canada Council for the Arts** 











### **Inuit Elder Mentoring Project**

This project provided opportunities for Inuit elders to socialize, and share their knowledge with each other. The Elder Council, with guidance from the Coordinator, met on a regular basis and discussed topics such as "What is an Elder", "Learning to light the Qulliq" and "Building an Igloo". The Elders talked about the way things used to be and what they would like children to know about Inuit culture. Elders often spoke in Inuktitut, and ate traditional food.

The Elders Council helped shaped the Elder's Circle and intergenerational sharing, through Elder Nights, Sivummut Head Start and Tukimut Afterschool Program.

**Funder: HRSDC New Horizons for Seniors Program** 



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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
2	3 HS/CCC Registration Begins, Call ext. 216 to schedule an appointment	4	5	6	7 No School's Cool Program	8
9	10 Summer Camp	11 Summer Camp	12 Summer Camp	13 Summer Camp	14 Summer Camp	15
16	Tukimut Registration Begins	18	19	20	21	22
23	24	25	26	27	28	29
30	31	Purple=Early Years Programming  Red=Community events  Green=Youth Programming				

# Sivummut Head Start

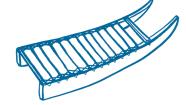
Sivummut Head Start is part of the Aboriginal Head Start initiative, primarily funded by the Public Health Agency of Canada. Last year the program enrolled 32 children in half day programming for a total of 780 hrs of instruction in Inuktitut and English. Programming focused on the 6 Head Start components: Education, Nutrition, Parental/Guardian Involvement, Culture & Language, Health Promotion, and Social Support in a variety of ways. Children were exposed to a variety of cultural experiences such as eating country food weekly, Inuktitut songs, skinning seal skin, wearing traditional clothing and lighting the qulliq. Elders and other community guests also enriched this diverse program with their knowledge and unique skills. Parents volunteered in the program, attended field trips and were on the Parent Council or Board of Directors. A nurse from Wabano came in each month to provide a wellness check for each child and dental screening was done three times over the year.

Parents with a child enrolled in Sivummut had access to one-on-one support with a Family Support Worker, assistance with application forms such as birth certificates and public school, support when working with Children's Aid Society, and referrals to medical clinics, addiction treatment or counselling services as needed.

**Funder: Public Health Agency of Canada** 













•	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
17 )			1	2	3	4
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0						
2r 2	6	7 Labour Day CLOSED	First Day of Kindergarten (To Be Confirmed)	9 Welcome BBQ	10	11
mpg	13	14 Head Start Begins Tukimut Begins	15	16	17	18
oten	20	21	22	Dental Screening and Varnishing	Dental Screening and Varnishing	25
	27	28	29	30	Purple=Early Year Red=Community Green=Youth Pro	events

SATURDAY

# Audited Financial Statements

Audited Financial Statements March 31, 2014

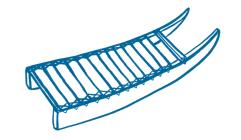
### **Balance Sheet**

	March 31, 2014	March 31, 2013
ASSETS		
Current Assets		
Cash	91,293	56,928
Accounts Receivable	200,523	302,977
Prepaid Expenses	4,939	15,468
	296,755	375,373
Capital Assets	1,758,155	1,838,064
	2,054,910	2,213,437
LIABILITIES AND NET ASSETS		
Current Liabilities		
Accounts Payable and accrued liabilities	150,642	219,018
Deferred Revenue	36,458	83,371
	187,100	302,389
Deferred Contributions relating to Capital Assets	1,310,600	1,395,050
	1,497,700	1,697,439
NET ASSETS		
Invested in Capital assets	447,555	618,014
Unrestricted	109,655	-102,016
	557,210	515,998
	2,054,910	2,213,437









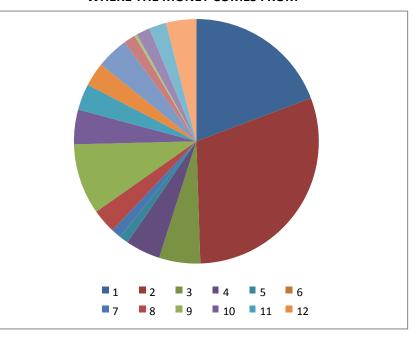


# Audited Financial Statements

### **Statement of Revenues and Expenses**

WHERE THE MONEY COMES FROM	<u>2014</u>	<u>2013</u>
1. Public Health Agency of Canada	407,014	407,014
2. City of Ottawa	638,802	612,296
3. Department of Canadian Heritage	114,987	107,239
4. Department of Aboriginal Affairs and Northern Development	96,951	320,234
5. Human Resources and Skills Development Canada	25,000	-
6. Ontario Ministry of Aboriginal Affairs	-	75,000
7. Ontario Ministry of Toursim, Culture and Sport	28,224	50,480
8. Ontario Ministry of Children and Youth Services	67,661	33,500
9. United Way/Centraide d'Ottawa	197,950	172,899
10. Ottawa-Carleton District School Board	96,817	71,939
11. Ontario Federation of Indian Friendship Centres	73,330	74,324
12. Ontario Trillium Foundation	66,500	25,000
13. Donations and other Income *	89,578 *	62,415
14. Children's Aid Society	32,577	24,500
15. Community Foundation of Ottawa	7,500	18,000
16. Contributed Services	37,818	38,672
17. Parental Fees	48,282	15,109
18. Amortization of Deferred Capital Contributions	84,450	69,393
TOTAL REVENUES	2,113,441	2,178,014
* 13. Donations and Other Income Detail		
General Donations	21,421	23,507
Other Program Funding		18,187
Canada Council for the Arts ('14)/ Ontario Arts Council ('13)	16,388	10,736
Other	51,769	9,985

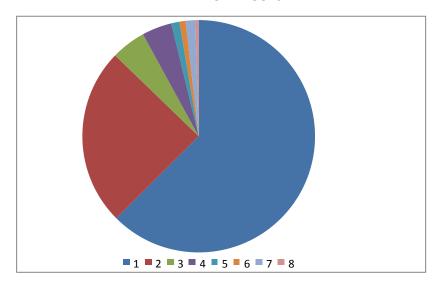
#### WHERE THE MONEY COMES FROM



# Audited Financial Statements

WHERE THE MONEY COES	204.4	
WHERE THE MONEY GOES	<u>2014</u>	<u>2013</u>
1. Salaries and Benefits	1,296,041	1,255,584
2. Program Materials and Services *	511,763	621,217
3. Office and Facility Expenses **	99,555	91,181
4. Amortization	86,362	83,623
5. Administrative Expenses ***	23,484	19,660
6. Professional Services	17,631	14,552
7. Training and Travel Costs	27,924	32,873
8. Community Events	9,469	41,099
Total Expenses	2,072,229	2,159,789
Expense Detail		
*2. Program Materials and Transportation		
Food and Materials	126,098	168,840
Contracted Services	145,310	223,911
Transportation Services	240,355	228,466
**3. Office and Facility Expenses		
Office Supplies and Equipment	20,404	31,318
Utilities and Telephone	30,973	25,243
Repairs and Maintenance	48,178	34,620
*** 5. Administrative Expenses		
Bank and Payroll Charges	4,878	5,207
Insurance	16,972	13,605
Interest	1,634	848
EXCESS of REVENUES OVER EXPENSES	41,212	18,225

#### WHERE THE MONEY GOES



# Committees

**Aboriginal Education Committee** 

Aboriginal Health Care Circle

Child and Youth Health Network for Eastern Ontario

Children's Aid Society of Ottawa, Aboriginal/Inuit Liaison Committee

Children's Hospital of Eastern Ontario Multicultural Advisory Group

City of Ottawa Aboriginal Working Committee

City of Ottawa Child Care Standing Committee

First Nations, Inuit, Métis Standing Committee, Best Start

**Growing Up Great Committee** 

Integrated Plan of Care Steering Committee

Ministry of Children and Youth Services Technical Table

Ontario Aboriginal Head Start Association

Ottawa Aboriginal Coalition

Ottawa Carleton District School Board Diversity & Inclusion Task Force

Ottawa Network for Children's Services

The Child and Youth Suicide Prevention Committee



## Partners

Alternative Learning Styles and Outlooks

Amethyst Women's Addiction Centre

**Ashbury College** 

Association of Early Childhood Educators

City of Ottawa Public Library

City of Ottawa Recreation

**DNT Transportation** 

Dreams Take Flight

**Inuit Non-Profit Housing Corporation** 

Inuit Tapiriit Kanatami

Jumpstart - Canadian Tire

Makonsag Aboriginal Head Start

Minwaashin Lodge

Ontario Aboriginal Head Start Association

Ontario Provincial Police

Ottawa Catholic School Board

**Ottawa Police Services** 

Ottawa Public Health

Ottawa School of Art

Ottawa-Carleton District School Board

Overbrook-Forbes Community Resource Centre

**Paramedics Emergency Training Service** 

**Propeller Dance** 

The Bridge

Tungasuvvingat Inuit

Wabano Centre for Aboriginal Health

## 2013-2014 Staff

#### Administration

Karen Baker Anderson – Executive Director Bronwyn Rees – Manager of Finance and Administration

Lynda Brown – Director of Programs

Sherry Metcalfe – Administrative Assistant

#### **Early Years**

Natalie Lloyd – Early Years Manager

Janice Messam – Early Years Coordinator
Christina Best – Family Support Worker
Ina Zakal – Head Start Cultural Teacher
Fred Simpson – Head Start Teacher
Appa Mark – Pre-School Cultural Teacher
Annie Ningeok – Cultural Teacher
Bea Alvarez – Pre-School Teacher
Penny Fitzsimmons—Head Start Teacher
Sarah Proctor – Toddler Cultural Teacher
Natasha DaSilva – Toddler Teacher
Eelata Pumiotook – Kindergarten Cultural Teacher
Jenna Bailey – Kindergarten Teacher – OCDSB

Ulayuk Komangapik – Administrative Assistant

Shaun Pepin – Head Start Cook

Valerie Vallieres - ECE - OCDSB

Glen Boyer – Head Start Cook

Barb Cayer – Child Care Centre Cook



#### Youth

Allison Zakal – High School Bridging the Gap Coordinator

Melanie Howell – Bridging the Gap Coordinator

Steven Carleton – Bridging the Gap Coordinator

Thomas III - Youth Coordinator

Nikkutai Folger – Akwe:go Coordinator

Jasmine Doig – Youth Worker Assistant

Kayla Power – Youth Worker

Dion Metcalfe - Youth Worker Assistant

Meeka Komaksiutiksak – Youth Worker Assistant

Charlotte Carleton – Youth Worker Assistant

Jennifer Kudluk – Tukimut, Uaqusivut and Literacy Assistant

### **Community Initiatives**

Christine Kudluk – Uqausivut, CYMHW, Women's Program Coordinator

Heidi Langille – Inuit Liaison Worker

Rachel Quinn – Life Long Learning Coordinator

Tara Arnatsiaq-Barnes – Child and Youth Mental Health Worker (CYMHW)

Jennifer Kudluk – Tukimut, Uqausivut and Literacy Assistant

Gord Johnson—Maintenance/Cleaner

Jonah Kangok—Cleaner

Warren Buell-Cleaner







## 2013-2014 Board Members

Selma Ford, President
Melinda Shambare, Vice-President
Connie Johnson, Secretary
Sandra Koch, Treasurer
Andrée Lacasse, Director
Carla Turner, Director
Frederic Birt, Director
Heather Campbell, Director
Heidi Pfeifer, Director
Carl Dobbin, Ex-officio
John Medeiros, Ex-officio
Pietro Borracci, Ex-officio







# Five Years of Service



Natasha DaSilva



Ulayuk Komangapik



Nikkutai Folger

## Mandate, Vision and Mission

### **Our Mandate:**

Our mandate is to serve Inuit children, youth and their families.





### **Our Vision:**

Strong culture, strong families, strong community.





### **Our Mission:**

In partnership with parents and the community the Ottawa Inuit Children's Centre fosters strong and proud Inuit children, youth and families.

