

Ottawa Inuit Children's Centre

2012-2013

Annual Report



Ottawa Inuit
Children's
Centre

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Celebrating 7 Years

A Message from the President

Asujusin Ottawa Inuit Children's Centre Board of Directors, Staff and Membership,

It is with a heavy heart that I write this letter officially submitting my resignation as the President of the Board of Directors and effectively as a Director of the Ottawa Inuit Children's Centre (OICC). I have served the OICC passionately with a great interest in strengthening Inuit culture, children, families and community and have enjoyed it thoroughly. With my roles as Chair of the Policy Committee, Vice-President and President of the Board of Directors, I have been pleased to work alongside a strong and vested team of Directors, staff, parents and greater community and for that, qujannamiik / thank you.

Over the past years I have seen great accomplishments with this group, including and not limited to the graduation of many Inuit children and youth from our 10+ programs; stronger partnerships with agencies and stakeholders to better serve the Inuit community of Ottawa, Ontario and beyond; advocacy amongst municipal, provincial, territorial and national levels of government for our Membership; the completion of research-related reports specific to Youth and Child Welfare; the celebration of the acquisition of a new building to serve our Inuit Youth, and many more. Guided by our Strategic Plan (2011-2013) and recently extending our plans into 2014, the relationship between the governance and operational levels of the agency is wonderfully tied, ultimately in the best interest of OICC children, youth and families.

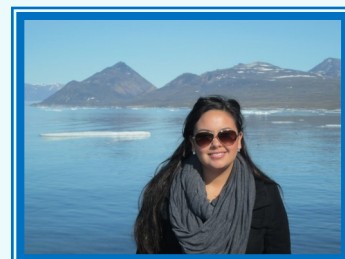
I would like to extend a warm thank you to the dedicated and extremely passionate staff of OICC – it is because of your hearts, smiles, intellect and execution of exceptional services that OICC is successful and continues to grow to serve our beautiful Inuit community. It is also because of this, that the Board of Directors invests time and matches their passion to work with you, fully trusting your capabilities and your judgment to work in the direction for strong and proud Inuit children, youth and families.

Finally, I wish to thank our many funding partners for their continued investment in the unique services we delivered, reflective of our unique Inuit culture, our Inuktitut language and deep connection to communities outside and within Inuit Nunangat (Inuit traditional homeland).

I have decided to follow my heart to Nunavut and pursue my vision to work in the best interest of my people within Inuit Nunangat. I leave behind an exceptional group of colleagues, friends and community destined for greatness on your individual paths as well as a collective. I bring with me your teachings and lessons learnt from my experiences and wonderful memories with the Ottawa Inuit Children's Centre. I look forward to crossing paths with you again and wish you all the very best.

Aakuluuvusi,

Maatalii A. Okalik



A Message from the Executive Director

As I look out the window and see the landscape changing it reminds me of our work at The Ottawa Inuit Children's Centre. Every day we see the beauty in the changes that our children experience as they grow from babies to young adults. We also see the changes in our families as they adjust to living in South. It is a gift to be witness to these changes.

The Ottawa Inuit Children's Centre has also changed and grown this year. We now have a Youth space for the community to call home for our youth aged 7 years of age and up. This beautiful building was only made possible through the generosity of TD. This is a place where our youth can gather and learn about the beauty of their culture and heritage in a space that is theirs.

Our programs continue to grow and change as we respond to the needs of our community. Recently we have added healing support services for our children who participate in Art Therapy and for women through our Circles. These women created a beautiful quilt this year that commemorates the survivors of residential school.

Our Strategic Directions continue to guide our work and we continue to check in with community and partners to ensure we are meeting the needs of this growing and vibrant community. We completed a Youth Feasibility Study as well as a report on the needs of the Nunavut families relocating to Ottawa. Our Parental Engagement Study produced some ideas to move forward with. We expanded our mandate so that in the future we can provide services and programs for youth over the age of 13.

We continue to build partnerships not only in the City of Ottawa but provincially and nationally. We are always happy to work with government to ensure that all Inuit children and families are getting the services that they require. We are seen as leaders and are always willing to share our experience with others. We are grateful for the support of our funders and many partners.

Our remarkable staff are the heart of what we do at the Ottawa Inuit Children's Centre. Every day they provide services for our community and they do it with passion, pride and expertise. They too are changing and growing to meet the needs of the changing landscape of this community.

Our Board of Directors continue to guide our work and ensure that they constantly provide us with the voice of our community. We would like to thank Maatalii Okalik for her leadership and wisdom this year and we will miss her but know she will continue to serve her people in her role with the Nunavut government.

In closing, like the changes that our land goes through seasonally the Ottawa Inuit Children's Centre is committed to keep changing to meet the needs of the changing landscape of our community. We look forward to another year of providing exceptional services to our growing community.

Karen Baker-Anderson



Program Highlights



Participants in Akwe:go Urban Aboriginal program spent 436 hours in I Love to Swim, I Love to Bike and I Love to play Soccer programs offered by Canadian Tire Jumpstart and the City of Ottawa



26 children enrolled in Sivummut Head Start
800 programming hours



"Getting to hear the language spoken properly, socializing, and learning aspects of Inuit culture was the best part of Inuktitut class"
Uqausivut participant



24 children received art and/or play therapy support



18 children enrolled in Junior and Senior Kindergarten in 12, 610 hours of schooling

Over 50 classroom presentations for Bridging the Gap, with over 2, 600 students participating in hands-on presentations

Program Highlights



Youth Steering Committee spent over 250 hours in fundraising and participating in a YMCA Youth Exchange

"Being able to cry, and I was able to feel comfortable"

-participant in Heal and Sew/ Women's Talk



Our Seeds of Empathy Baby, Eli, visited the Kindergarten, and we got to watch him grow



27 children enrolled in Tumiralaat Child Care Centre enjoyed 2,500 programming hours



95 % of parents agreed that their children learned more about Inuit culture at the Tukimut Afterschool Program



Program Highlights



Some of our OICC families enjoyed a wonderful weekend at the Tim Horton's camp. A great time was had by all



12 youth performed traditional drumming, throatsinging and games to a wide variety of audiences

5 Year Anniversary

Congratulations to three of our staff who have reached the 5 Year Anniversary mark!

Qujannamiik for your dedication.

Beatriz Alvarez
Lynda Brown
Barbara Cayer



Ten women and their children enjoyed a peaceful retreat

Thanks to incredible volunteers, the Ottawa Inuit Children's Centre had a total of 2,677 volunteer hours. Thank you so much for all your valued contributions. You participated on committees, came on field trips, helped in the kitchen and so much more. The Ottawa Inuit Children's Centre is enriched because of you.

Board of Directors

President:	Mataalii Okalik
Vice President:	Natalie Lloyd
Treasurer:	Sandra Koch
Secretary:	Connie Johnson
Director:	Heather Campbell Carla Turner
Ex-officio:	Carl Dobbins Pietro Borracci John Madeiros

Staff

Partners

Administration

Executive Director	Karen Baker-Anderson
Director of Programs	Liz Lightford
Director of Finance	Bronwyn Rees
Administrative Assistant	Sherry Metcalfe

Sivummut Head Start

Program Coordinator	Janice Messam
Family Support Coordinator	Selma Ford
Office Assistant	Ulayuk Komangapik
Cultural Teacher	Ina Zakal
ECE Teacher	Fred Simpson
Program Cook/Maintenance	Shaun Pepin/Glen Boyer

Tumiralaat Child Care Centre

Program Coordinator	Bea Alvarez
ECE Teachers	
☪ Toddler	Natasha DaSilva
☪ Preschool	Penny Fitzsimmons
Teacher Assistants	
☪ Toddler	Sarah Proctor
☪ Preschool	Appa Mark
Cook	Barb Cayer
Maintenance	Warren Buell/Jonah Kangok

Family Literacy Program

Program Coordinator	Lynda Brown
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Bridging the Gap Program

Program Coordinator	Heidi Langille/Steven Carleton
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JK/SK Program

Kindergarten Teacher	Jenna Bailey
Early Childhood Educator	Jessica Kalsen/Valerie Vallieres

Cultural Teacher	Eeleeta Pumiotook
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Uqausivut Language Program

Program Coordinator	Allison Zakal
Inuktitut Teachers	Jane Kigutaq Karen Atagootsiak Lizzie Tukai Annie Aningmiuq Appa Mark

Youth Programs

Youth Coordinator	Rachel Quinn/Thomas III
Youth Program Workers	Jennifer Kudluk Mikka Komaksiutiksak Charlotte Carleton

Akwe:go Program

Coordinator	Nikkutai Folger
Summer Students	Lee Qammaniq Kyle Metcalfe Thai Chin

Committee work enables staff to ensure that the voice of Ottawa Inuit is reflected in decisions and programming. Our partners work for the benefit of our children and community. We are truly grateful to all the partner agencies and organizations.

- ☪ Aboriginal Education Committee
- ☪ Aboriginal Health Circle
- ☪ Aboriginal Working Committee, City of Ottawa
- ☪ Alternative Learning Styles and Outlooks
- ☪ Association of Early Childhood Educators
- ☪ Canadian Tire Jumpstart
- ☪ Child and Youth Health Network for Eastern Ontario
- ☪ Children's Aid Society, Aboriginal/Inuit Liaison Committee
- ☪ City of Ottawa
- ☪ Dreams Take Flight
- ☪ First Nations, Inuit, Metis Standing Committee, Best Start
- ☪ Growing Up Great
- ☪ Inuit Non-Profit Housing Corporation
- ☪ Kagita Mikam
- ☪ Makonsag Aboriginal Head Start
- ☪ Minwaashin Lodge
- ☪ Ontario Aboriginal Head Start Association
- ☪ Ontario Provincial Police
- ☪ Ottawa-Carleton District School Board
- ☪ Ottawa Literacy Coalition
- ☪ Ottawa Police Services
- ☪ Ottawa Public Health
- ☪ Ottawa School of Art
- ☪ Ottawa School of Dance
- ☪ Suicide Prevention Network
- ☪ Tungasuvvingat Inuit
- ☪ Urban Aboriginal Strategy
- ☪ Valberg Imaging/ Project North
- ☪ Wabano Centre for Aboriginal Health



Audited Financial Statements March 31, 2013

Balance Sheet

	March 31, 2013	March 31, 2012
ASSETS		
Current Assets		
Cash	56,928	223,398
Accounts Receivable	127,977	209,932
Prepaid Expenses	15,468	11,899
	<u>200,373</u>	<u>445,229</u>
Capital Assets	1,838,064	1,437,360
	<u>2,038,437</u>	<u>1,882,589</u>
LIABILITIES AND NET ASSETS		
Current Liabilities		
Accounts Payable and accrued liabilities	219,018	193,265
Deferred Revenue	83,371	71,267
Current portion of Long-term Debt	-	5,841
	<u>302,389</u>	<u>270,373</u>
Long-Term Debt	-	-
Deferred Contributions relating to Capital Assets	1,220,050	1,114,443
	<u>1,522,439</u>	<u>1,384,816</u>
NET ASSETS		
Invested in Capital assets	618,014	317,076
Unrestricted	-102,016	180,697
	<u>515,998</u>	<u>497,773</u>
	<u>2,038,437</u>	<u>1,882,589</u>

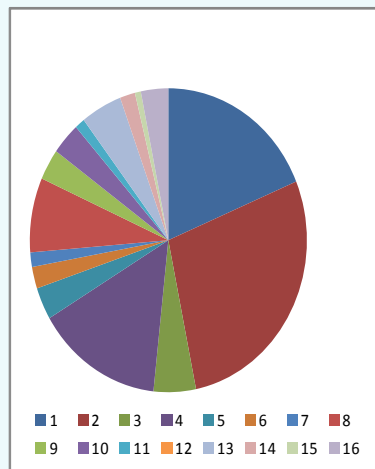


Statement of Revenues and Expenses

WHERE THE MONEY COMES FROM

	2013	2012
1. Public Health Agency of Canada	407,014	487,014
2. City of Ottawa	612,296	620,051
3. Department of Canadian Heritage	107,239	131,379
4. Department of Aboriginal Affairs and Northern Development	320,234	-
5. Ontario Ministry of Aboriginal Affairs	75,000	49,500
6. Ontario Ministry of Tourism, Culture and Sport (formerly MHP)	50,480	30,455
7. Ontario Ministry of Children and Youth Services	33,500	
8. United Way/Centraide d'Ottawa	172,899	77,560
9. Ottawa-Carleton District School Board	71,939	70,299
10. Ontario Federation of Indian Friendship Centres	74,324	66,781
11. Ontario Trillium Foundation	25,000	25,000
12. TD Canada Trust	0	28,000
13. Donations and other Income *	104,915 *	105,179 *
14. Contributed Services	38,672	42,817
15. Parental Fees	15,109	15,485
16. Amortization of Deferred Capital Contributions	69,393	65,148
TOTAL REVENUES	2,178,014	1,814,668

WHERE THE MONEY COMES FROM



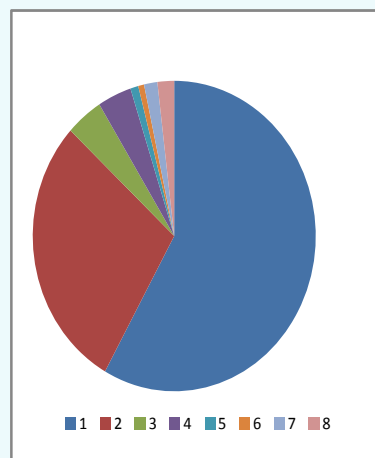
** 12. Donations and Other Income Detail*

General Donations	23,507	28,411
Other Program Funding	46,923	18,883
Children's Aid Society	24,500	15,000
Other	9,985	42,885

WHERE THE MONEY GOES

1. Salaries and Benefits	1,255,584	1,123,224
2. Program Materials and Services *	621,217	452,307 *
3. Office and Facility Expenses **	91,181	103,329 **
4. Amortization	83,623	72,644
5. Administrative Expenses ***	19,660	16,092 ***
6. Professional Services	14,552	15,825
7. Training and Travel Costs	32,873	14,689
8. Community Events	41,099	13,230
Total Expenses	2,159,789	1,811,340

WHERE THE MONEY GOES



Expense Detail

**2. Program Materials and Transportation*

Food and Materials	168,840	156,551
Contracted Services	223,911	80,676
Transportation Services	228,466	215,080

***3. Office and Facility Expenses*

Office Supplies and Equipment	31,318	27,332
Utilities and Telephone	25,243	23,180
Repairs and Maintenance	34,620	52,817

**** 5. Administrative Expenses*

Bank and Payroll Charges	5,207	4,967
Insurance	13,605	10,060
Interest on long-term debt	848	1,065

EXCESS of REVENUES OVER EXPENSES

	18,225	3,328
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Strategic Directions



1. Celebrate Inuit cultural values, traditions and language in an urban community

- ☞ 400 people attended both the Annual Christmas Party and Inuit Day
- ☞ Daily cultural circles incorporated language in all Early Years programs
- ☞ Cultural curriculum
- ☞ Early Years Parent Handbook translated
- ☞ Cultural teachers meetings held bi-weekly
- ☞ Elders engaged through sewing program
- ☞ Throatsinging and drumming group funded by TELUS
- ☞ Cultural performances in many venues
- ☞ Bridging the Gap– classroom presentations
- ☞ Uqausivut resource library lending has increased



2. Increase access to culturally-based programs and services for Inuit children, youth and families living across the City of Ottawa

- ☞ Partnered with Minwaashin Lodge, CAS and Sinclair Children's Residence to offer Inuktitut classes
- ☞ Purchased van and used to increase access to programming
- ☞ OCDSB funding for transportation
- ☞ DNT for Tumiralaat, Sivummut and Tukimut
- ☞ Parental Engagement Study identified best communication strategies for parents
- ☞ Newsletter distributed quarterly
- ☞ New website updated frequently
- ☞ Healthy Me program, Women's Circles, Art Therapy offered in evenings
- ☞ Mini-programs, Inuktitut classes, and Tim Horton's Family camp held on weekends

3. Strengthen services for Inuit children and youth aged 6 to 13 years

- ☞ Tutors supported Tukimut program in partnership with OCDSB
- ☞ Healthy living and nutrition lessons for Tukimut in partnership with Ottawa Public Health
- ☞ "I Love To" programs delivered in partnership with the City of Ottawa
- ☞ Family camp held in partnership with Tim Horton's

Strategic Directions

4. Enhance access to specialized services for Inuit children, youth and parents in Ottawa
 - ☞ Child therapist and well-child checks offered in partnership with Wabano
 - ☞ Dental screenings and referrals for all children and youth
 - ☞ Increased staff capacity and training for staff: Mental Health First Aid, Art Therapy, Collaborative Problem Solving, Early Learning for Every Child Today (ELECT), and Managing Resistance
5. Work with partners to explore and determine OICC's role in serving Inuit youth aged 14 to 18 years
 - ☞ With funding provided by TD, purchased 76 Queen Mary as Youth Centre
 - ☞ Youth Feasibility Study completed with support from the Community Foundation of Ottawa and Ministry of Aboriginal Affairs
 - ☞ Take a Hike program in partnership with Youthnet
6. Engage and support people in contributing to a strong and healthy Inuit community
 - ☞ Parent volunteers support all OICC programs
 - ☞ Volunteer Appreciation Night recognized our one great volunteers
 - ☞ Parent Council and Board of Directors actively engaged
7. Advocate for the interests and needs of Inuit children, youth and families in this urban community
 - ☞ Active collaboration with the City of Ottawa Working Group, the Ottawa Aboriginal Coalition and Urban Aboriginal Strategy
 - ☞ Submission to the Ministry of Education on Modernizing Child Care reflecting specific needs of Aboriginal children in Ontario and Inuit in Ottawa
 - ☞ Advocacy for mental health issues with local mental health network
 - ☞ Participated in CAS community forum
8. Strengthen OICC's organizational infrastructure and capacity
 - ☞ Minor capital upgrades to buildings
 - ☞ Reviewed and updated financial policies
 - ☞ Board and staff Strategic Directions review and planning session



Best wishes and lots of gratitude to Liz Lightford who has dedicated years to enhancing the lives of Inuit children through her guid-



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Our Mandate:

Our mandate is to serve Inuit children and youth and their families.

Our Vision:

Strong culture, strong families, strong community.

Our Mission:

In partnership with parents and the community the Ottawa Inuit Children's Centre fosters strong and proud Inuit children, youth and families.

www.ottawainuitchildrens.com

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