

Cultural Educator: Education Hubs Program

(INTERNAL/EXTERNAL POSTING)



Inuuqatigiit Centre for Inuit Children, Youth and Families is a multi service non-profit organization serving Inuit children, youth, and their families. We are dedicated to providing cultural, educational, and support services in a caring, respectful, and collaborative environment that fosters strong and proud Inuit children and families.

Position #	2024-117
Position Title	Cultural Educator, Education Hubs Program (3 positions)
Posting Date	May 21, 2024
Start Date	July 2, 2024
Hours	37.5 hours – Monday-Friday, with occasional evening and weekend hours required
Position Status	Full-time determinant contract to June 30, 2025
Salary Range	Inuuqatigiit Centre offers a competitive wage and benefit package

POSITION SUMMARY

Under the direct supervision of the Manager of Youth Programs, the Cultural Educator plans and delivers culturally based activities for the Educational Hub. The Cultural Educator will assist the Educator and other classroom staff in carrying out education plans.

KEY DUTIES AND RESPONSIBILITIES

- Foster knowledge of Inuit culture and language
- Promote cultural safety and relevance throughout all programming
- Encourage and facilitate Inuktitut language development through daily learning
- Collect, develop, and maintain a wide selection of cultural teaching materials and activities for children and parents in collaboration with other Cultural Educators as well as other Inuuqatigiit resources
- Plan and deliver activities that promote Inuit Qaujimajatuqangit, cultural knowledge, traditions and skills, (e.g. qulliq, cultural circles, traditional games, etc.)
- Participate in meetings to share ideas, resources, and activities to promote cultural knowledge
- Identify, engage and schedule culturally appropriate guest speakers, Elders and resource people for the program
- Provide a culturally appropriate program environment for children and parents
- Engage in positive collaboration with other programs and staff in coordinating the effective use of equipment, facilities, and personnel
- Under the guidance of the Educator, recognize and respond to the needs of each child by using positive child guidance
- Produce cultural education programs in English and Inuktitut
- Provide assessments Inuktitut language and programming that can be reflected on students report cards
- Identify and report on concerns, issues and hazards related to the delivery of educational instruction to the Manager of Youth Programs

WORKING RELATIONSHIPS

- Develop positive relationships with team members, students, and parents
- Provide leadership in developing Inuit content into classroom instruction

- Provide leadership in promoting and practicing Inuit Qaujimajatuqangit, professional values, and ethics within Inuuqatigiit Centre
- Support the role of Elders and resource people in sharing traditional knowledge

WORKING CONDITIONS

- Work regular and consistent weekly hours of work
- Demonstrate stress management when interacting with school children and families
- Ensure personal safety precautions are observed at all times
- Physical ability to access three-story building

KNOWLEDGE AND SKILLS

- Experience working with Inuit or Indigenous communities
- Knowledge of the needs of Inuit children and families
- Strong knowledge of Inuit Qaujimajatuqangit Principles, culture, language, and community
- Ability to communicate effectively orally and in writing in English and Inuktitut and provide minor translation
- Ability to operate computer systems and relevant software

QUALIFICATIONS & REQUIREMENTS

- Secondary School Diploma required; or equivalent
- Inuit descent required
- Post secondary courses in programs such as Early Childhood Development, Education Assistant, or related area an asset
- Minimum of one year experience in a family-oriented program
- Experience working with Inuit or Indigenous communities preferred
- Criminal Reference Check for the Vulnerable Sector Check required, in keeping with Inuuqatigiit policies and procedures
- Medical certification of good health and record of up-to-date immunizations
- TB Test, if applicable
- COVID-19 vaccine (Dose 1 &2) and booster
- First Aid/CPR Certification (or willingness to become certified)
- Valid driver's licence an asset

Please apply with a cover letter and up-to-date resume to: Human Resources Department, at jobs@inuqatigiit.ca

Note that accommodations are available for applicants with disabilities throughout the recruitment process. If you require specific accommodations, please contact the HR Department through the contact information provided above, so that we can make suitable arrangements with you.

When two equally qualified candidates are considered for the same position, preference will be given to the candidate of Inuit descent.

We thank all who apply for this position. Only those applicants selected for an interview will be contacted.