

# Cultural Educators: EarlyON

(INTERNAL/EXTERNAL POSTING)



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Inuuqatigiit Centre for Inuit Children, Youth & Families is a multi service non-profit organization serving Inuit children, youth, and their families, dedicated to providing cultural, educational, and support services in a caring, respectful, and collaborative environment that fosters strong and proud Inuit children and families.

<b>Position #</b>	2024 -121
<b>Position Title</b>	Cultural Educator ( <i>EarlyON</i> )
	May 29,2024
<b>Posting Date</b>	ASAP
<b>Start Date</b>	37.5 hours – Monday-Friday (availability to work between 8:00
<b>Hours</b>	a.m. -5:00 p.m. with occasional weekends)
<b>Position Status</b>	Full-time, Determinant (One year)
<b>Salary Range</b>	Inuuqatigiit Centre offers a competitive wage and benefit package

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## POSITION SUMMARY

Under the supervision of the Early Years Manager, the Cultural Educator plans, delivers, and evaluates culturally based activities for the Pirurviapik Child Care Centre.

## KEY DUTIES AND RESPONSIBILITIES

- Research, plan and implement Inuit-specific language and culture activities that promote cultural knowledge, traditions, and skills
- Incorporate Inuit Qaujimagatuqangit principles into curriculum planning
- Evaluate the learning outcomes of your teaching (language & culture acquisition)
- With the support of your Registered Early Childhood Educator (RECE) team member, incorporate How Does Learning Happen into daily learning
- Encourage and facilitate Inuktitut language development in the children, parents, and staff
- Identify, engage and schedule culturally appropriate guest speakers, Elders, and resource people for the program
- Support your RECE partner in planning and delivering school readiness activities
- Under the guidance of the manager, recognize and respond to the needs of each child by using positive child guidance
- Identify and report concerns, issues and hazards related to the delivery of child and family program
- Assist the cook in traditional Inuit menu planning and serve healthy meals and snacks for programs including country food
- Responsible for monitoring the health, safety, and well-being of children
- Understand and adhere to all program policies (e.g. health and safety)

- Comply with all recording and reporting requirements outlined in Inuuqatigiit policies and procedures (e.g., incident reports)
- Maintain program equipment in good repair and share responsibility for keeping a healthy and safe program space, including sanitizing toys

## **ACCOUNTABILITY**

- Accountable for the well-being of children and parents
- Accountable for the cultural integrity of all child and family programs
- Adhere to and promote the mandate, workplan and mission of Inuuqatigiit Centre.

## **ENVIRONMENTAL FACTORS**

- May be required to work some evening and weekend hours related to program activities
- Must demonstrate stress resistance and stamina in caring for young children
- Regular physical activity associated with program activities, ability to access multi-story building

## **KNOWLEDGE AND SKILLS**

- Written and spoken fluency in Inuktitut is considered a strong asset
- Knowledge in the needs of Inuit children and families
- Ability to communicate effectively in English, both orally and in writing
- Ability to work in a collaborative staff team environment
- Ability to function effectively in a high stress, high noise environment
- Ability to operate computer systems and relevant software

## **QUALIFICATIONS & REQUIREMENTS**

- Inuit descent required
- High school diploma required
- Post-secondary education diploma in related area considered an asset
- Minimum of one year of experience working in a family-oriented program
- Experience working with Inuit or Indigenous communities preferred
- Criminal Reference Check for the Vulnerable Sector
- Medical certification of good health
- Up-to-date immunizations; TB test, if applicable
- Proof of COVID-19 vaccine (Dose 1, 2& Booster)
- CPR/First Aid Certification (or willingness to become certified)

## **HOW TO APPLY:**

**Please apply with a cover letter and up-to-date resume to:** Human Resources Department, at [jobs@inuuqatigiit.ca](mailto:jobs@inuuqatigiit.ca)

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***Note that accommodations are available for applicants with disabilities throughout the recruitment process. If you require specific accommodations, please contact the HR Department through the contact information provided above, so that we can make suitable arrangements with you.***

***When two equally qualified candidates are considered for the same position, preference will be given to the candidate of Inuit descent.***

***We thank all who apply for this position. Only those applicants selected for an interview will be contacted.***

***This position is dependent upon funding approval.***

