

Youth Justice Liaison Worker

(INTERNAL/EXTERNAL POSTING)



Inuuqatigiit Centre for Inuit Children, Youth & Families is a multi service non-profit organization serving Inuit children, youth, and their families, dedicated to providing cultural, educational, and support services in a caring, respectful, and collaborative environment that fosters strong and proud Inuit children and families.

Position #	2024
Position Title	Youth Justice Liaison Worker
Posting Date	September 12, 2024
Closing Date	October 4, 2024
Start Date	ASAP
Hours	37.5 hours – Monday-Friday 8:30 a.m. – 4:30 p.m. with occasional evening and weekend hours required
Position Status	Full-time, Indeterminant
Salary Range	Inuuqatigiit Centre offers a competitive wage and benefit package

POSITION SUMMARY

Under the supervision of the Manager of Community Initiatives and Mental Health, and the Inuit Youth Justice Coordinator, the Youth Justice Liaison Worker is responsible for supporting Inuit youth (ages 12-17) who may have mental health concerns and who have become involved in the justice system. The worker helps these young people to navigate the legal system, provides support and refers them to mental health, legal and other resources as needed and encourages them to take responsibility and make positive changes in their own lives.

KEY DUTIES AND RESPONSIBILITIES

- Support the mental health and well-being of Inuit youth (12-17 years) who are involved with or are at risk of being involved with the justice system and assist them to access required services and supports;
- Develop individual plans to address the needs of youth that include cultural and individualized supports and reflect Inuit Qaujimagatuqangit Principles (IQ);
- Facilitate access to mental health services and community supports;

- Refer and advocate for Inuit youth to access appropriate mental health, social, education, employment, medical and other resources to enable them to address underlying problems and follow-up on these referrals;
- Provide supportive counselling as a bridge into mental health services whenever possible;
- Provide mental health case management and outreach services;
- Provide Inuit youth with appropriate referral and links to legal resources, diversion programs and information on their rights and responsibilities;
- Promote alternative justice processes when possible and applicable;
- Provide support for court appearances or other justice-related meetings;
- Support youth access to cultural programs and Elders based on client's individual plan of care;
- Work collaboratively with justice partners and provide cultural awareness and information to improve the capacity of the justice system to work with Inuit youth;
- Maintain confidentiality of client care as required;
- Maintain accurate documentation of client files in electronic records system;
- Record statistics and program data for reporting purposes;
- Engage in a multi-disciplinary approach such as case conferencing to address client needs and refer clients to other agencies as necessary;
- Represent Inuuqatigiit Centre in a professional fashion and maintain positive working relations with co-workers, the community and other service providers.
- Provide written reports as needed to agencies, courts and police, community programs and collaterals;
- Advise supervisor of any issues arising;
- Adhere to and promote the program mandate

ACCOUNTABILITY

- Accountable to support participants as required and for the effective and efficient delivery of services in keeping with funding agreements.

WORKING RELATIONSHIPS

- Develop and deepen program partnerships with agencies in the areas of education, child welfare, mental health, youth justice system;
- Develop positive relationships with youth and parents involved in the justice system; and
- Demonstrate courteous rapport with youth, staff, and guests at Inuuqatigiit Centre.

LEADERSHIP

- Act as a role model to promote professional values and ethics within Inuuqatigiit Centre.

ENVIRONMENTAL FACTORS

- Work regular and consistent weekly hours of work;
- May be required to work evening and weekend hours for programming and community events;
- Additional hours on occasion to meet deadlines and ensure delivery of high-quality programs and services;
- Physical ability to access multi-story building;
- Ability to function in a high stress, high noise environment; and
- Ensure personal safety precautions are observed at all times.

SKILLS AND KNOWLEDGE

- Fluency in Inuktitut an asset;
- Knowledge of Inuit history; the impacts of colonization and intergenerational trauma;
- Ability to communicate effectively orally and in writing in English;
- Knowledge of the needs of Inuit youth and families;
- Strong knowledge of community agencies and resources;
- Experience with program development and implementation
- Ability to operate computer systems and relevant software;
- Strong organizational, program planning, evaluation, and problem-solving skills;
- Ability to respond effectively in crisis situations;
- Ability to work independently and as part of a collaborative staff team environment;
- Enthusiasm, flexibility, dedication and commitment to children, youth, and families.

QUALIFICATIONS & REQUIREMENTS

- Inuit descent preferred;
- Post-secondary degree or diploma preferred related to criminal justice, mental health, or social work / or/ a minimum of four years of related work experience
- Experience working with youth in conflict with the law;
- Experience providing support to youth with complex mental health needs including FASD, PTSD, suicidal ideation, substance abuse and concurrent disorders;
- Experience providing case management services to children, youth and families;
- Written and spoken fluency in Inuktitut an asset;
- Ability to communicate effectively orally and in writing, in English;
- Current Police Records Check-Vulnerable Sector required;
- Valid Driver's License required; and access to reliable vehicle;
- CPR/First Aid certification (or willingness to become certified).

Please apply with a cover letter and up-to-date resume by October 5, 2024 to:

Human Resources Department, at jobs@inuuqatigiit.ca

Note that accommodations are available for applicants with disabilities throughout the recruitment process. If you require specific accommodations, please contact the HR Department through the contact information provided above, so that we can make suitable arrangements with you.

When two equally qualified candidates are considered for the same position, preference will be given to the candidate of Inuit descent.

We thank all who apply for this position. Only those applicants selected for an interview will be contacted.