Youth Worker (INTERNAL/EXTERNAL POSTING)



Inuuqatigiit Centre for Inuit Children, Youth & Families is a multi service non-profit organization serving Inuit children, youth, and their families, dedicated to providing cultural, educational, and support services in a caring, respectful, and collaborative environment that fosters strong and proud Inuit children and families.

| Position # | 2024 |
|---------------------------------|--|
| Position Title | Youth Worker – Canada Summer Jobs |
| Posting Date | May 3 , 2024 |
| Closing Date | June 30, 2024 |
| Start Date | ASAP |
| Hours | 10-20 hours/week |
| Position Status Salary Range | Part-time, determinate (ending August 31, 2024) \$16.55/ hour |

POSITION SUMMARY

Under the supervision of the Program Coordinator, the Youth Worker assists, prepares, and deliver evening activities for the Sports Program. The Youth Worker will assist evening program staff with planning and delivering activities, daily cleaning and other duties as assigned. The Youth Worker will communicate regularly with the Program Coordinator for scheduling, concerns, ideas, and supplies needed for program.

KEY DUTIES AND RESPONSIBILITIES

- Assist program team with preparing activities and supplies
- Plan, facilitate and lead evening program activities for youth
- Adapt programs to include all participants
- Communicate effectively with Program Coordinator on program needs
- Assist with serving dinner and snacks
- Supervise participants in activities at all times
- Be a positive role model and use positive behaviour guidance strategies
- Actively participate in team meetings and trainings
- Assist in daily cleaning and sanitization of the program space

ENVIRONMENTAL FACTORS

- Must demonstrate stress resistance and stamina in working with youth
- Regular physical activity associated with program activities, and carrying material/ supplies
- Mental effort is required to deal with stress related to safety and security of youth and delivery of programming and effectively deal with crisis

KNOWLEDGE AND SKILLS

- Written and spoken fluency in Inuktitut an asset
- Experience working with Inuit or Indigenous communities
- Knowledge of the needs of Inuit youth
- Knowledge of Inuit culture and community
- Knowledge of Inuit and non-Inuit community services and supports

- Ability to communicate effectively orally and in writing
- Ability to work in a collaborative staff team environment
- Ability to function effectively in a high stress, high noise environment
- Ability to respond effectively in crisis situation
- Flexibility, enthusiasm, and commitment to youth

QUALIFICATIONS & REQUIREMENTS

- Must meet eligibility requirements for Canada Summer Jobs
- Inuit descent preferred
- Working towards High School diploma
- Vulnerable Sector Check required in keeping with Inuuqatigiit Personnel Policies and Procedures
- Medical certification of good health
- TB Test if applicable and other immunizations up-to-date
- COVID-19 vaccine (Dose 1 & 2)
- CPR / First Aid Certification (or willingness to become certified)

Please apply with a cover letter and up-to-date resume to: Human Resources Department, at <u>jobs@inuuqatigiit.ca</u>

Note that accommodations are available for applicants with disabilities throughout the recruitment process. If you require specific accommodations, please contact the HR Department through the contact information provided above, so that we can make suitable arrangements with you.

When two equally qualified candidates are considered for the same position, preference will be given to the candidate of Inuit descent.

We thank all who apply for this position. Only those applicants selected for an interview will be contacted.