# INTERNAL/EXTERNAL POSTING



Inuuqatigiit Centre for Inuit Children, Youth and Families is a multi service non-profit organization serving Inuit children, youth, and their families. We are dedicated to providing cultural, educational, and support services in a caring, respectful, and collaborative environment that fosters strong and proud Inuit children and families.

**Position #** 2024-100

**Position Title** BTG- Presenter/Cultural Student Support Worker

**Posting Date** February 26, 2024

**Start Date** ASAP

**Hours** 37.5 hours – Monday-Friday, with occasional evening and weekend

hours required

Position Status Full-time, determinate

**Salary Range** Inuuqatigiit Centre offers a competitive wage and benefit package

#### **POSITION SUMMARY**

Under the direct supervision of the BTG Coordinator and Manager of Education ,BTG Presenter/Culture Student Support Worker will plan and deliver culturally based activities for the Education Department. They will develop and provide cultural information through presentations to students and school staff, thereby promoting school success for Elementary and Secondary school students and staff. The BTG Presenter/ Culture Student Support Worker will assist clients who access supportive services within the Education Department team with their cultural journey.

### **KEY DUTIES AND RESPONSIBILITIES**

- Foster knowledge of Inuit culture and language
- Promote cultural safety and relevance throughout all programming
- Encourage and facilitate Inuktitut language development
- Collect, develop, and maintain a wide selection of cultural teaching materials and activities for children and parents in collaboration with other Cultural Educators and EarlyON Program Coordinator
- Plan and deliver activities that promote Inuit Qaujimajatuqangit, cultural knowledge, traditions and skills, (e.g. qulliq, cultural circles, traditional games, etc.)
- Participate in meetings to share ideas, resources, and activities to promote cultural knowledge
- Identify, engage and schedule culturally appropriate guest speakers, Elders, and resource people for the program
- Provide a culturally appropriate program environment for children and parents
- Engage in positive collaboration with other programs and staff in coordinating the effective use of equipment, facilities, and personnel
- Under the guidance of Student Support staff, recognize and respond to the needs of each child by using positive child guidance

- Identify and report on concerns, issues and hazards related to the delivery of educational instruction to the Manager of Education
- Promote the BTG program in the community
- Adhere to and promote the mandate and mission of the Inuuqatigiit Centre for Inuit Children, Youth and Families
- Produce cultural education programs in English and Inuktitut
- Promote the completion of evaluation forms after presentations and ensure feedback is shared with BTG Coordinator
- Maintain strong relationships with school partners
- Monthly report writing will be required
- Other duties as assigned

### **WORKING RELATIONSHIPS**

- Develop positive relationships with Educators and Education Assistants, students, and parents
- Provide leadership in developing Inuit content into classroom instruction
- Actively participate as a member of the team and support fellow team members in delivery of services through open and regular communication
- Communicate as required with parents
- Support the role of Elders and resource people in sharing traditional knowledge

### **WORKING CONDITIONS**

- Work regular and consistent weekly hours of work
- Physical ability to access three-story building
- Demonstrate stress management and energy in interacting with school children and parents
- Mental effort is required to deal with stress related to safety of children, program delivery and communications with parents
- Ability to function effectively in a high stress, high noise environment
- Ensure Public Health Guidelines for COVID-19 Pandemic are followed

### **KNOWLEDGE AND SKILLS**

- Fluency in Inuktitut is required
- Knowledge of the needs of Inuit children and families
- Strong knowledge of Inuit Qaujimajatuqangit Principles, culture, language, and community
- Ability to communicate effectively orally and in writing in English and provide minor translation
- Ability to operate computer systems and relevant software

## **QUALIFICATIONS & REQUIREMENTS**

- Inuit descent required
- Secondary School Diploma required, or equivalent
- Post secondary courses in programs such as, Education Assistant, SSW, CYW or related area an asset
- Experience facilitating groups and/or doing presentations
- Minimum of one-year experience in a family-oriented program
- Experience working with Inuit or Indigenous communities preferred
- Vulnerable Sector Check required
- · Medical certification of good health and record of up-to-date immunizations;
- TB Test, if applicable
- Proof of all doses of COVID-19 vaccine and booster
- First Aid/CPR Certification (or willingness to become certified)
- Valid drivers licence an asset

Please apply with a cover letter and up-to-date resume and send jobs@inuuqatigiit.ca

Note that accommodations are available for applicants with disabilities throughout the recruitment process. If you require specific accommodations, please contact the HR Department through the contact information provided above, so that we can make suitable arrangements with you.

When two equally qualified candidates are considered for the same position, preference will be given to the candidate of Inuit descent.

We thank all who apply for this position. Only those applicants selected for an interview will be contacted.