

The Ottawa-Carleton District School Board is a dynamic, creative learning organization that fosters the achievement, well-being and dignity of every student.

The OCDSB is the largest school district in Eastern Ontario, serving 73,000 students in 147 schools.

**WE ARE
HIRING**



**OTTAWA-CARLETON
DISTRICT SCHOOL BOARD**

We are seeking an experienced, committed professional to join our team as:

**Indigenous Language Lead Coordinator
Inuktitut and Algonquin Languages
\$73,757 to \$95,176 (Exempt, Level 10)
3 Year Term Contract**

Application Deadline: February 16, 2023 at 2:00 p.m

Reporting to the Central Principal, Indigenous Education, the Indigenous Language Lead Coordinator will work collaboratively with the Indigenous Education Learning Team and community to coordinate the development of the foundational elements for the full implementation of a Board Wide Indigenous Language Revitalization plan for identified Indigenous linguistic groups served by the OCDSB, beginning with Algonquin and Inuktitut.

The Indigenous Language Lead Coordinator will collaborate closely with Indigenous community and with the Research, Evaluation and Analytic (READ) department; implement language projects, develop a multi-year action plan, develop a communication strategy, seek resources; monitor and report on projects; complete reports as required and build relationships with the Indigenous and OCDSB communities.

Knowledge and understanding of cultural traditions, protocols and organization will be essential to the role. The successful candidate will have a strong commitment to Inuktitut and Algonquin language revitalization.

Key Responsibilities:

- Be a positive member and promote the goals and objectives of Indigenous communities served by the OCDSB;
- Create high level programming required to inspire community members' interest by working with communities and both elementary schools and high schools;
- Connect early years, school, family, and community in language revitalization efforts;
- Develop and monitor multi-year action plan;
- Honour community protocols to promote community support and implementation of language projects;
- Manage, report and communicate all aspects of the programs for improved programming;
- Work collaboratively with district staff, other district school boards, and key partners;
- Build relationships with key stakeholders and support the implementation of projects when required; and
- Support the recruitment of instructors and develop support frameworks and networks to sustain the program.

Candidate Profile

The ideal candidate must demonstrate evidence of passion for Indigenous language. They must also have superior communication, supervisory, organizational, analytical and decision-making skills. Demonstrated judgement, initiative, and discretion is also required. The successful candidate will have demonstrated knowledge of and relationships with Indigenous community members, Knowledge Keepers and Elders. A combination of education, professional and/or personal experience in Indigenous ways of knowing, Indigenous language, and decolonization in addressing systemic barriers will also be equitably considered. Experience deeply rooted in local Indigenous communities is required for the position. A level of fluency in Inuktitut and/ or Algonquin is preferred but not required. An equivalent combination of education and experience will be considered. Please note that this is not a teaching position.

This program constitutes a Special Program pursuant to Section 14 of the Ontario Human Rights Code as it has been put into place to work with a historically disadvantaged group and to assist learners in the group to achieve equal opportunity in education.

As such, it is an essential requirement of the position that the successful applicant identifies as a member of the historically disadvantaged group and that they can demonstrate a shared lived experience, as they will be uniquely placed to assist and develop the curriculum and to support the goals and needs of the program.

How to Apply:

The Ottawa-Carleton District School Board uses Apply to Education (ATE) to manage applications for job competitions. OCDSB employees can apply to this job posting using their existing ATE account.

If you are not a Board employee and do not have an existing ATE account, you will be asked to create one at ocdsb.simplification.com; Select job Category "ECE, EA & Support Staff" from the drop down menu. Once you have set up your account, please then find the job posting (**Job Code 3418915**) and Apply. Please ensure you enclose an updated Resume and Cover Letter which outlines your qualifications and suitability for this position.

We thank all applicants for their interest, however, only those selected for an interview will be contacted.

Our people serve students, colleagues, families and community partners. We invite people of all abilities, orientations, faiths, ethnicities, races, genders and ages to join us as we create learning and working spaces that honour the unceded and unsundered land of the Algonquin people, and respect, value and increasingly reflect the diversity of Ottawa. Your lived experience is an essential contribution to deliver the education every student deserves with dignity.

Applicants who may require accommodations at any point in the selection process are invited to contact us at hrcompetitions@ocdsb.ca